

Candidate Surveys

Develop more inclusive hiring practices with candidate surveys

Understand DEI performance within your hiring strategies and evaluate ways to improve with Candidate Surveys.

With Candidate Surveys, customers can collect anonymized applicant data by location to track DEI initiatives, review demographics to identify biases, and improve inclusion within the company.

Understand current DEI performance

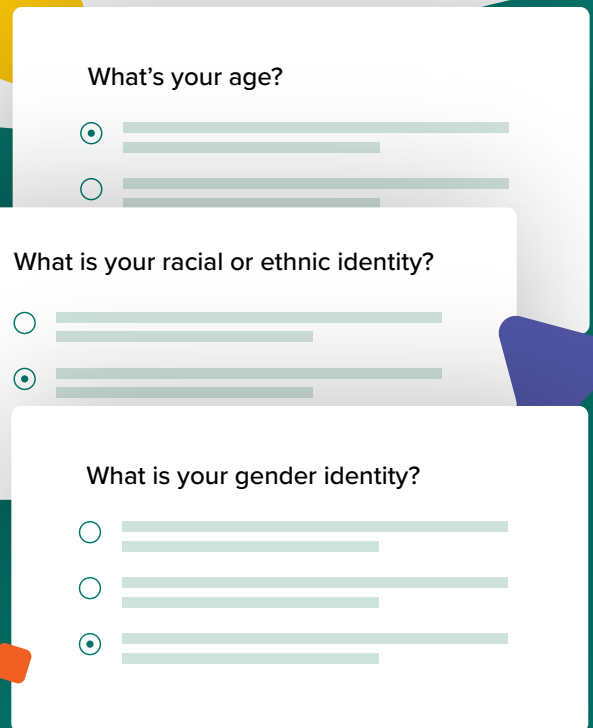
Customizable post-application surveys provide anonymized reports of applicant demographics, helping hiring teams identify gaps in current hiring practices.

- Develop questions to best measure DEI performance and keep reporting consistent with multiple choice
- Tailor questions to meet different needs for different locations and report on individual locations

Develop inclusive hiring practices

To develop more inclusive hiring practices, monitor candidate performance right in the Workable platform.

- Identify gaps or drop-off in the hiring process that may suggest unconscious or conscious biases with the Candidate Survey by Pipeline report
- Identify which sources generate more diverse candidates with the Candidate Survey by Source report and actively invest in these channels



What's your age?

What is your racial or ethnic identity?

What is your gender identity?

Available in the following plans



Core



Growth



Premier

Visit workable.com to discover all the ways Workable helps you **find**, **evaluate** and **hire** the **best candidates**.